



OHIO DEFERRED COMPENSATION

457 FOCUS

877-644-6457

Ohio457.org

Second Quarter 2023

A fresh new look for Ohio DC

Ohio Deferred Compensation is staying up to date in today's financial world as well as in the way participants use information. For that reason, we are working to evolve our look, bringing a refreshed and simplified visual approach to our logo and other brand elements.

Why new? Why now?

Ohio DC continues to be the same plan you know and trust. We want to show that we take our stability seriously and yet we are also modernizing with the times. New branding is an expression of how we are in it together with you for the long haul.

What to look for

The first thing you will notice is our distinctive new logo. A lot of thought went into its design, and we love how it incorporates components of the Ohio state flag.

We are also launching a new tagline: Invest in you. Ohio DC is committed to helping you invest in yourself, with the mission to help you meet your retirement goals.



There will be additional changes in some of our communications with you—such as on our website and in this very newsletter. The next time you receive this Focus newsletter, you will see our new logo and a sharp new design.



We are excited to launch our new brand and hope you will enjoy seeing it as we roll it out. Ohio DC is the same plan with which you have grown over the years, but with a fresh new look!



Ohio457.org



Ohio457@Nationwide.com



877-644-6457

A publication of the Ohio Deferred Compensation Board

Have You Thought About Health Care in Retirement?

There are many things you must think about when it comes to retirement. Where you will live. How you will spend your time. But have you thought about health care? Health care should be one of your top priorities in retirement planning.

The rising cost of health care, coupled with low retirement savings balances and fewer employer-sponsored retiree health benefits, could hurt many retirees' financial futures. Health care is likely to be one of your largest retirement expenses.

Ohio Deferred Compensation Can Help

Ohio DC is here to help our participants save money for retirement, money which can be used for anything, including health care expenses. Visit the Calculators/Tools tab on our website to use the My Health Care Estimator® tool. This tool can help you estimate your health care costs in retirement.

Use your supplemental retirement savings and compound growth to help achieve your financial goals. Schedule an annual account review with your local Account Executive. Go to the link on the [Ohio457.org](https://ohio457.org) homepage to schedule an appointment today!



Power of Attorney

Have you thought about adding a Power of Attorney (POA) to your account with Ohio DC? A POA is a legal document that is a written authorization to allow a person to perform specific acts on your behalf in various matters, including financial. A POA can be a helpful tool for your long-term planning, especially if you become incapacitated.

If you have questions about providing a POA for your Ohio DC account(s), download the POA Submission Form at [Ohio457.org](https://ohio457.org) or contact our Service Center at 877-644-6457.

Ohio DC wants to help you to think about planning ahead.

Ohio DC will review a POA prior to its effective date to ensure that it is in good order and acceptable to Ohio DC. Ohio DC reviewing and approving your POA in advance allows for a smooth transition and may help to avoid court intervention in order for someone to act on your behalf.



Help Manage Risk with Asset Allocation

If you have a car with four-wheel drive, when one-wheel slips, you have three more opportunities for traction. Asset allocation is like a car with four-wheel drive.

With asset allocation, you divide your investments across different asset types, like stocks, bonds, and cash equivalents. These investment types respond differently to changes in the market so that, if one slips, others may rise or hold steady to counter potential losses.

Keep in mind that the use of asset allocation does not guarantee returns or insulate you from potential losses.

Finding the right mix

Your asset allocation strategy should be consistent with your investing style—from conservative to aggressive. The goal is to find an appropriate balance of risk versus reward by mixing investments to suit your style and your time horizon (how long you expect your assets to remain invested).

1. **Each year you should review your asset allocation with an Ohio DC Account Executive.**
2. **Consider rebalancing your assets if you find that your current asset allocation is different from the mix that meets your goals or investing style.**

If you need help determining your risk tolerance and investment style, use our Asset Allocation Tool at Ohio457.org. You will answer a series of questions that may help you determine a comfortable tolerance for risk.

Contact an Account Executive by scheduling an appointment from the link on the Ohio457.org homepage to get help and start planning for retirement.



Ohio DC is here to help you make financial wellness a priority this year. Financial wellness is understanding your current financial situation and establishing attainable short- and long-term goals while implementing solutions to achieve them.

Ohio DC has partnered with Enrich to provide a financial wellness program at no additional cost to you. Enrich is a one-stop destination for personal finance topics including budgeting, banking, insurance, investing, and debt management.

You can access Enrich by logging in to your Ohio DC online account and clicking on the **"Financial Wellness"** button.



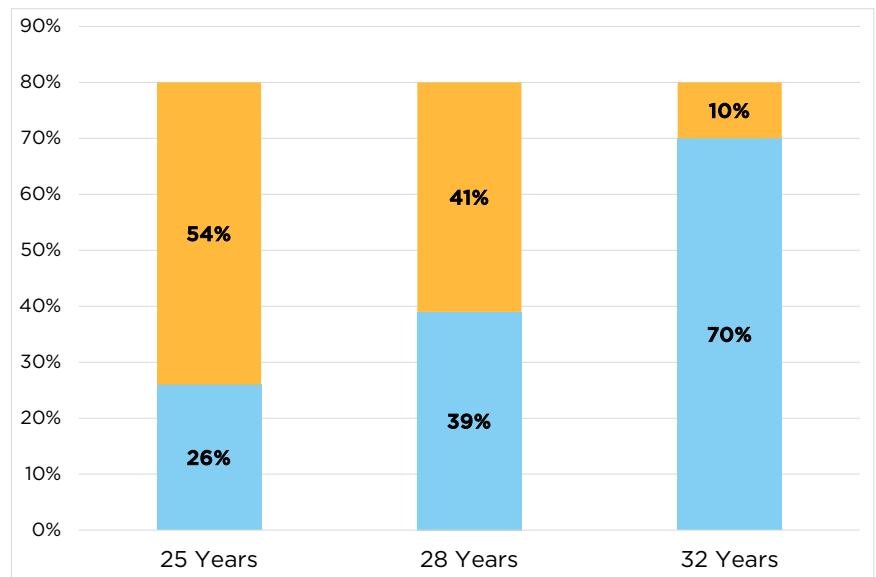
Closing Your Retirement Gap

What is a retirement income gap?

The difference between the income you will receive and the income you will need during retirement is your retirement income gap. Your public pension was never designed to be your sole source of retirement income.



Most experts will tell you that you may need between 75% and 90% of your preretirement income to maintain your current lifestyle in retirement. This means you will need financial resources beyond your pension to meet your retirement income needs.

80% Sample Retirement Goal



We are here to help

By participating in Ohio DC, you have taken an important step towards saving and planning for retirement. Your Ohio DC account is designed to supplement your pension by providing additional income for rising costs and expenses. Let us help you plan to have greater comfort and financial security during retirement. Contact an Account Executive today!

-  Pension Income
-  Savings and other sources

Source: OPERS 2023



Ohio Deferred Compensation Service Center

257 East Town Street, Suite 457
Columbus, Ohio 43215-4626



877-644-6457

8 a.m.-4:30 p.m., Monday-Friday



Ohio457@Nationwide.com



Ohio457.org



Holiday Schedule

The Service Center and exchange processing follows the New York Stock Exchange holiday schedule.

Visit [Ohio457.org/Contact Us](https://Ohio457.org/ContactUs) for the 2023 holiday schedule.

The Ohio Public Employees Deferred Compensation Program is a supplemental retirement benefit plan regulated by Section 457 of the Internal Revenue Code.

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This newsletter is printed on recycled paper.

Ohio Deferred Compensation

Investment Performance Report—As of June 30, 2023

The results shown represent past performance and should not be considered a representation of future performance or experience. Past performance cannot guarantee future results. Current investment results may be lower or higher than quoted in this report. The principal value and investment return of an investment will fluctuate so that an investor's units/shares, when redeemed, may be worth more or less than their original cost. Performance data current to the most recent month-end may be obtained by visiting [Ohio457.org](https://ohio457.org). Although data is gathered from investment providers, Ohio DC cannot guarantee completeness and accuracy. Please see other important disclosures at the end of this report. **Consider the investment objectives, risks, charges, and expenses carefully before investing by consulting the prospectuses or profiles, which contain this and other information. Read the prospectuses or profiles carefully before investing. Prospectuses or profiles are available by calling 877-644-6457 or visiting [Ohio457.org](https://ohio457.org).**

Fund Name (Manager or Ticker Symbol)	Inception Date	2nd Quarter	YTD	Average Annual Returns				Expense Ratio ⁽¹⁾
				1 Year	3 Year	5 Year	10 Year	
LifePath Portfolios (BlackRock) ⁽²⁾								
● LifePath Retirement ⁽³⁾	8/15/2017	1.70%	6.20%	5.05%	2.43%	3.99%	4.61%	0.06%
● LifePath 2025 ⁽³⁾	8/15/2017	2.06%	6.87%	5.97%	3.85%	4.59%	5.70%	0.06%
● LifePath 2030 ⁽³⁾	8/15/2017	2.95%	8.37%	8.17%	5.64%	5.46%	6.49%	0.06%
● LifePath 2035 ⁽³⁾	8/15/2017	3.78%	9.74%	10.22%	7.33%	6.28%	7.21%	0.06%
● LifePath 2040 ⁽³⁾	8/15/2017	4.57%	11.08%	12.24%	8.89%	7.00%	7.85%	0.06%
● LifePath 2045 ⁽³⁾	8/15/2017	5.30%	12.25%	14.07%	10.15%	7.60%	8.36%	0.06%
● LifePath 2050 ⁽³⁾	8/15/2017	5.76%	12.96%	15.22%	10.82%	7.93%	8.63%	0.06%
● LifePath 2055 ⁽³⁾	8/15/2017	5.92%	13.18%	15.56%	10.95%	8.01%	8.73%	0.06%
● LifePath 2060 ⁽³⁾	8/15/2017	5.92%	13.19%	15.57%	10.95%	8.01%	7.80% ⁽⁴⁾	0.06%

Non-US Stock

▲ Non-US Company Stock (Vanguard, Schroders, Arrowstreet) ⁽²⁾	9/11/2020	2.64%	11.23%	13.89%	6.43% ⁽⁴⁾	n/a	n/a	0.54%
▲ Non-US Company Stock Index (State Street) ^{(2) (5)}	12/9/2022	2.57%	9.65%	13.01%	7.60%	3.73%	5.14%	0.05%

Small Company/Mid Company Stock

▲ US Small Growth Company Stock (Westfield, Fiera) ⁽²⁾	6/2/2017	7.54%	15.60%	19.89%	10.39%	9.46%	11.00% ⁽⁴⁾	0.66%
▲ US Small Value Company Stock (Westwood) ⁽²⁾	6/2/2017	3.45%	6.31%	14.45%	15.57%	4.91%	6.53% ⁽⁴⁾	0.51%
▲▲ US Small/Mid Company Stock Index (State Street) ^{(2) (5)}	12/9/2022	6.42%	12.72%	15.46%	10.12%	6.64%	9.71%	0.02%
▲ Vanguard Capital Opportunity (VHCAX) ⁽⁶⁾	11/12/2001	6.90%	14.38%	17.39%	13.21%	10.54%	13.49%	0.36%

Large Company Stock

▲ Fidelity Growth Company Commingled Pool ⁽²⁾	12/13/2013	14.92%	32.93%	33.68%	14.18%	17.25%	17.66% ⁽⁴⁾	0.35%
▲ Fidelity Contrafund Commingled Pool ⁽²⁾	1/17/2014	11.78%	23.87%	25.09%	10.72%	11.67%	12.54% ⁽⁴⁾	0.35%
▲ US Large Growth Company Stock (T. Rowe Price) ⁽²⁾	8/1/2014	14.60%	31.24%	27.61%	9.95%	12.26%	14.34% ⁽⁴⁾	0.32%
▲ US Large Value Company Stock (Dodge & Cox) ^{(2) (7)}	12/9/2022	5.61%	7.20%	12.37%	18.17%	10.02%	11.40%	0.41%
▲ US Large Company Stock Index (State Street) ^{(2) (5)}	12/9/2022	8.74%	16.89%	19.59%	14.60%	12.29%	12.85%	0.01%

Bonds

▲ US Bond (TCW) ⁽²⁾	1/30/2015	-1.28%	2.08%	-1.37%	-3.96%	0.95%	0.92% ⁽⁴⁾	0.25%
▲ US Bond Index (State Street) ^{(2) (5)}	12/9/2022	-0.84%	2.27%	-0.94%	-3.98%	0.80%	1.53%	0.02%

Stable Value

▲ Stable Value Option (Multiple Managers) ⁽²⁾	1/1/1994	0.64%	1.26%	2.21%	1.95%	2.18%	2.20%	0.26%
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Annualized Crediting Rates: 2nd Quarter 2023—2.60% 3rd Quarter 2023—2.85%

⁽¹⁾ Investment performance has been reduced for expense ratios. These expense ratios may vary from period to period. Expense ratios do not include administrative fees or service fees. See "Fees" for more information.

⁽²⁾ These options are not publicly traded mutual funds and do not have a ticker symbol or prospectus. Additional information regarding the manager(s) and investment strategy can be found in the fund profile at [Ohio457.org](https://ohio457.org). The value of the securities held by the Stable Value Option (SVO) will fluctuate. The SVO focuses on principal preservation and a stable rate of return.

⁽³⁾ Returns shown are of the respective LifePath Index N series. Returns for periods prior to the inception of the N series are those of the respective LifePath Index F series.

⁽⁴⁾ Average annual return since inception date.

⁽⁵⁾ Returns for Non-US Company Stock Index, US Small/Mid Company Stock Index, US Large Company Stock Index, and US Bond Index prior to inception are those for State Street Global All Cap Equity Ex-U.S. Index Securities Lending Series Fund Class II, State Street Russell Small/Mid Cap Index Securities Lending Series Fund Class II, State Street S&P 500 Index Securities Lending Series Fund Class II, and State Street U.S. Bond Index Securities Lending Series Fund Class XIV, respectively.

⁽⁶⁾ This option is a publicly traded mutual fund, and it has a ticker symbol and prospectus.

⁽⁷⁾ Returns for the US Large Value Company Stock prior to inception are for the Dodge & Cox Stock Fund (DODGX).

Investment Performance Report Notes

- **LifePath Portfolios**—Each LifePath Portfolio is based on a target year (when you expect to begin using your money). Portfolios are designed to provide diversification and asset allocation across several types of investments and asset classes, primarily by investing in underlying funds. LifePath Portfolios are designed for people who plan to begin withdrawing funds during or near a specific year. Like other funds, LifePath Portfolios are subject to market risk and loss. Loss of principal can occur at any time, including before, at, or after the target year. There is no guarantee that LifePath Portfolios will provide enough income for retirement.

- ▲ **Non-US Stock**—Non-US or international funds involve risks not associated with investing solely in the United States, such as currency fluctuation, differences in accounting standards, and the limited availability of information. Over the long term, an investor should be willing to accept a high level of risk resulting from potentially higher market volatility.
- ▲ **Small Company Stock**—Small company funds contain stocks from companies with less than \$2 billion in capitalization, including many start-up companies. Small companies can grow much faster than big companies, but small company stocks tend to be more volatile than the stocks of larger companies. Over the long term, an investor should be willing to accept a high level of risk resulting from potentially higher market volatility.
- ▲ **Mid Company Stock**—Mid company funds contain stocks from companies with market values between \$2 billion and \$10 billion, and often include companies that are well established and growing. Over the long term, an investor should be willing to accept a moderate to high level of risk resulting from potentially higher market volatility.
- ▲ **Large Company Stock**—Large company funds contain stocks from companies with market values of more than \$10 billion, and they include blue-chip and Fortune 500 companies. They are typically more mature, diversified companies with many products and services. Over the long term, an investor should be willing to accept a moderate to high level of risk resulting from potentially higher market volatility.
- ▲ **Bonds**—Bonds are loans or debt instruments issued by governments or corporations that need to raise money. Bond funds have the same interest rate, inflation, and credit risks associated with the underlying bonds owned by the fund. Bonds are generally a more conservative form of investment than stocks, and usually provide a more steady flow of income. Typically, bonds have a lower long-term total return than stocks.
- ▲ **Stable Value**—These options own short to intermediate term, high-quality securities. Investors who seek safety of principal as well as a competitive rate of return compared to money market funds may invest in these options. The Stable Value Option returns are shown net of fees for investment management, custody, and principal protection.

Investment Performance

All reported returns assume reinvestment of capital gains and dividends and reflect the fund's expense ratio, but not the deduction of the administrative fees.

Fees

Administrative Fees

An annual administrative fee of 0.0014 or 0.14% is charged to each participant. Administrative fees will be charged each quarter and are based on the total of a participant's account balance(s). Administrative fees will be waived if the total of a participant's account balance(s) is below \$5,000. Administrative fees will be capped at \$55 per quarter, per participant.

Before investing in a fund, carefully consider its objectives, risks, charges, and expenses. This information and other important facts can be found in the prospectus or fund profile at Ohio457.org. Read them carefully before investing.